



Gull Lake Little League Zero Tolerance Policy

Gull Lake Little League (GLLL) is a program of service to the youth. We are geared to provide an outlet of healthful activity and training, under good leadership, in the atmosphere of wholesome community participation.

Little League is dedicated to helping children become good and decent citizens. We strive to inspire them with a goal and to enrich their lives towards the day when they must take their places in the world.

Our mission is to help the youth of our community become better individuals and develop their baseball and softball skills. Little League embodies the discipline of teamwork. It challenges players towards perfection of physical skills and brings into play the excitement of tactics and strategy.

The nature of Little League also teaches that while every player eventually strikes out or is on a losing team, there is always another chance for success in the next at bat, the next fielding play or the next game.

In an effort to ensure that all events remain safe and enjoyable for all members of the community, the Board of Directors of GLLL have adopted a policy of "zero tolerance" regarding abusive, rude, physical contact, intimidation or other unsportsmanlike conduct by any player, coach, official or spectator.

The term Zero Tolerance encompasses a wide range of actions or verbiage directed from one person to another, or a group of people, including but not limited to:

- Unsolicited physical contact which would constitute assault under state law.
- Profanity or verbal abuse directed towards any coach, player, umpire, official, spectator or any other participant.
- Use of alcohol, tobacco, or weapons as these are prohibited by Richland Township Park
- Ejection from a game or surroundings for any other reason not consistent with the values of the Gull Lake Little League.
- Behavior or conduct that has the purpose or effect of creating an intimidating, hostile, or offensive environment for an individual or group.

Effective January 1, 2014 and updated effective April 24th, 2017 with respect to any activity associated with GLLL, the GLLL Board of Directors has established a policy of zero tolerance which will be enforced in any situation where a violation occurs by a player, coach, umpire or spectator and/or they are ejected from any GLLL activity or asked to vacate the premises by a manager, an umpire, Field Director or other official of GLLL. The following consequences, while not all-inclusive, shall apply to all instances described above. For any actions not described but brought to the attention of the GLLL Board of Directors, the GLLL Board of Directors will use these sanctions as a guide for determining an appropriate course of action. The spirit of this policy is to provide an environment where all players, coaches, umpires, spectators and league officials are able to enjoy a safe environment free of disruption, intimidation or abuse. The GLLL Board of Directors reserves the right to amend this policy as necessitated.



If during any GLLL league activity including but not limited to: practices, games, events or fund raisers a violation occurs, respective managers will report violation to respective league officials as follows:

- If violation occurs PRIOR to beginning of regular season, during practice or at any GLLL event other than a game, Managers are to report to the VP of their respective league for documentation, notification and enforcement.
- If violation occurs AFTER the start of the regular season, manager will report directly to the Field Director present AND the VP of their respective league for documentation, notification and enforcement. If playing an inter league game at another location, manager will report to the VP of their respective league for documentation, notification and enforcement.

Any person subject to the consequences listed below shall not be allowed to attend ANY GLLL activity until suspension is served in its entirety. The only exception to this rule may be team pictures with GLLL Board permission.

ZERO TOLERANCE INFRACTIONS AND CONSEQUENCES

PLAYERS, COACHES, UMPIRES AND OFFICIALS

INFRACTION	CONSEQUENCE
Threatening phone messages and/or emails directed to any coach, official, umpire, player, or spectator and brought to the attention of the GLLL Board.	1 st – Suspension for the next scheduled game and notification to the police based on the nature of the threat. 2 nd – 2 game suspension 3 rd – suspension for the remainder of the season
Knowingly allowing a player to play while having a serious injury or creating unsafe playing conditions	Suspension for the remainder of the season
Foul or abusive language directed toward a player, coach, umpire, official or spectator.	1 st - Ejection from the game and 1 game suspension 2 nd – Ejection from the game and 3 game suspension 3 rd – Ejection from the game and suspension for the remainder of the season
Threatening gesture and/or language directed toward a player, coach, umpire or league official or spectator	1 st - Ejection from the game and 2 game suspension 2 nd – Ejection from the game and 5 game suspension 3 rd – Ejection from the game and suspension for the remainder of the season
Allowing/encouraging foul or abusive language directed toward a player, coach, umpire, official or spectator	1 st - Ejection from the game and 2 game suspension 2 nd – Ejection from the game and 5 game suspension 3 rd – Ejection from the game and suspension for the remainder of the season
Striking or bodily assault of any player, coach, umpire, official or spectator – 1 st offense	Player – Ejection from the game and 2 game suspension Coach – Ejection from the game and 1 year suspension Umpire/Official – 1 year suspension



Striking or bodily assault of any player, coach, umpire, official or spectator – 2 nd offense	Lifetime suspension from GLLL
Ejection from game or practice for any reason other than stated here.	1 st – Ejection from the game or activity. 2 nd – Ejection from the game and 3 game suspension 3 rd – Ejection from the game and suspension for the remainder of the season

PARENTS/GUARDIANS AND SPECTATORS

INFRACTION	CONSEQUENCE
Threatening phone messages and/or emails directed to any coach, official, umpire, player, or spectator and brought to the attention of the GLLL Board.	1 st – Ejection at the next scheduled game and notification to the police based on the nature of the threat. 2 nd – Ejection for the next two scheduled games 3 rd – Ejection for remainder of season.
Interference with the conduct of the game resulting in stoppage of play.	1 st - Ejection from game. 2 nd – Ejection from game and the next two scheduled games. 3 rd – Ejection for the remainder of season.
Foul or abusive language directed toward a player, coach, umpire, official or spectator.	1 st - Ejection from game. 2 nd – Ejection from the game and the next two scheduled games. 3 rd – Ejection for remainder of the season.
Threatening gesture and/or language directed toward a player, coach, umpire, official or spectator by any person associated with GLLL or spectator.	1 st - Ejection from game. 2 nd – Ejection from the game and next two regularly scheduled games. 3 rd – Ejection for remainder of the season.
Striking or bodily assault of any player, coach, umpire, official or spectator by a player, parent or guardian or spectator.	1 st – Ejection from the game and suspension for remainder of the season. 2 nd - Lifetime suspension from GLLL activities and notification to police department.
Striking or bodily assault by any player, parent, umpire, official or spectator.	1 st – Ejection for remainder of season. 2 nd - Lifetime suspension from GLLL activities.
Ejection of any player, parent, guardian or spectator from any GLLL activity for any reason other than stated here.	1 st - Ejection from GLLL activity and surroundings. 2 nd – Ejection from the game surroundings for the next two scheduled games 3 rd – Ejection from the game surroundings for the remainder of the season.

REVISED 4/24/2017